



The Minorities in Natural Resources Committee provides on-going communication among members of The Southeastern Section of the Wildlife Society and The Southeastern Association of Fish and Wildlife Agencies regarding minorities in natural resources management through meetings, symposia, workshops, newsletters, specialty publications, award programs, and other means. In addition, each year the committee presents an award to the state agency that has most improved its work force diversity.

The southeastern region includes Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virginia, Virgin Islands and West Virginia. All state and territorial natural resources agencies as well as regions or districts of federal natural resources agencies in the Southeastern region are eligible to join the committee.

Southeastern  
Section of the  
Wildlife Society

Southeastern  
Association of  
Fish and Wildlife  
Agencies

**MINRC**

Minorities in  
Natural Resources  
Committee

Southeastern Section of the Wildlife Society  
Southeastern Association of Fish and Wildlife Agencies  
Minorities in Natural Resources Committee  
c/o MINRC - Treasurer  
P.O. Box 814  
Ravenel, SC 29470



**Promoting Diverse  
Natural Resources,  
Workforces  
and Constituencies**

**Yes, I want to join MINRC!**

**Web site [www.minrc.org](http://www.minrc.org)**

Name \_\_\_\_\_

Organization \_\_\_\_\_ Affiliation \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent Mailing Address: \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

Membership \$25  Student Membership \$10  Lifetime Membership \$250  Retirement Membership  \$10

Membership Status  New  Renewal  Change of Address (Indicated above)

**Please make your checks payable to MINRC, and return to:**

Minorities in Natural Resources Committee  
P.O. Box 814 / c/o MINRC Treasurer  
Ravenel, SC 29470

Dues are payable yearly (November - October).  
Dues are paid at the Annual Fall Business Meeting.

# HISTORY

The Minorities in Natural Resources Committee (MINRC) was established in November, 1990 at the annual meetings of the Southeastern Association of Fish and Wildlife Agencies (SEAFWA) and the Southeastern Section of The Wildlife Society (SESWS) in White Sulphur Springs, West Virginia. The mission of MINRC is to bring together state and federal natural resources agency administrators, professional natural resources society representatives, and other natural resources professionals to come together to develop strategy plans, and to eliminate the under-representation of minorities and women in professional natural resources positions.

These goals are achieved through nationwide status assessments of natural resources agency efforts to recruit diverse candidates; establishing relationships with minority serving institutions; utilizing financial donations to help diverse students attend SEAFWA conferences and activities; providing assistance to other Regional, State and Federal agencies to establish efforts to eliminate under-representation in their workforces; and improving agency effectiveness in reaching minorities in outreach and recruitment programs. In recognition of its achievements, MINRC received full committee standing by The Southeastern Section of The Wildlife Society and SEAFWA in 1995.

MINRC's many accomplishments have included:

- Funding a survey of southeastern employees to determine the background and career goals of minorities and other employees.
- Published a college student directory of those minority students majoring in a natural resources-related discipline.
- Secured funds to send over 300 students to attend annual SEAFWA conferences.
- Placement of students into natural resources professions.
- Mentoring and tracking MINRC sponsored students after conference attendance and graduation.
- Conduct student and professional work shops at the annual SEAFWA conferences for individual professional development.

# BENEFITS



MINRC publishes a variety of materials, including a directory to help your agency or service increase awareness of minority college students who are seeking a degree in a natural resources-related discipline. The committee is sanctioned to carry out a full range of activities and to provide members with workshops, meetings, mailings and more.

One of the committee's objectives is communication, not only within member organizations, but to assist other educational institutions, government officials, other organizations and the general public in awareness of cultural diversity, demographics and opportunities for minorities.

MINRC members exchange information and enhance the roles of minorities in natural resources management. The committee encourages all minorities and women to consider careers in natural resources agencies and management organizations; recruit more minorities and also assist these prospective employees with career path advice for their educational goals as well as their employment goals.

You can and should be a part of MINRC. Your membership helps your agency and helps to support cultural diversity. Use the form provided on this brochure; cut it out and join!